

Gympanzees DBS Policy

Gympanzees is providing a facility for vulnerable children and young adults and their families. The children and young adults will at all times remain the responsibility of their parents/carer whilst at the centre, however all staff and volunteers have a responsibility towards the welfare of all those who attend. Safeguarding is part of those responsibilities. We acknowledge that the general problems encountered in recognising and acting on 'safeguarding' issues are compounded when a child is disabled for reasons laid out in our Safeguarding Policy.

Gympanzees recognises that unsuitable individuals may seek out opportunities with us in order to access children and young adults and cause them harm.

Gympanzees will address these risks by adopting all procedures as recommended by Safe CIC.

The Disclosure and Barring Service (DBS) has an integral role to play in ensuring best practice in protecting our children and young adults from harm from anyone who is part of the organization Gympanzees.

Access to the DBS service is subject to legislation with standard, enhanced and Barred list checks required depending of the nature of the duties of the specific position.

Regulated Activities in relation to Children

Only those people whose duties fall within Regulated Activity (as defined in legislation from 10th September 2012) can have an Enhanced Check with the barred lists.

Regulated Activity is work that a barred person must not do.

Some members of Gympanzees are eligible for an Enhanced DBS check as they are persons working in the same specified place, frequently (once a week or more often or on 3 days or more in a 30 day period) and they have the opportunity for contact with children. They do not require a Barred List check as they are not performing an unsupervised regulated activity. The children remain under the supervision of their families/carers.

Regulated Activity in relation to Adults

An adult is a person aged 18 and over.

No member of Gympanzees will carry out any Regulated Activity with adults as defined by current legislation, thus no member will need the Enhanced DBS check with check of the adult barred list.

Gympanzees Pop Up Risk Assessment

All children and young adults at Gympanzees will be looked after by and will be the responsibility of the parents/carers who have accompanied them to the centre.

There will however be staff who will be working at the centre (the same place) for more than 3 days in the 30 day period.

Gympanzees DBS Check requirements.

All staff at the centre need an Enhanced DBS check.

All volunteers and interns attending for more than 3 days in any 30 days will need an Enhanced DBS check.

All Trustees of Gympanzees need an Enhanced DBS check

DBS checks from other organisations.

Gympanzees will accept a DBS certificate from other sources provided that:

The type and level are the same as that required for work with Gympanzees.

All details are up to date and correct.

The individual is signed up to the update service.

