

Gympanzees Code of Conduct.

All those involved with Gympanzees in whatever capacity agree to follow the code of conduct as detailed below:

- Treat all children and young people with respect and dignity.
- Ensure that their welfare and safety is paramount at all times by following Gympanzees' Health and Safety Policy.
- Always act in a professional way and not accept bullying, swearing or other disruptive behaviour
- Never take a child to the toilet. If it is requested find the parent/carer who can take them instead.
- Avoid being alone with a child at all times. This prevents difficult situations arising.
- Never become involved with any child associated with Gympanzees outside the centre unless there is the full consent of the parent/carer.
- Confidentiality must be respected at all times unless the child is in danger.
- Take all concerns regarding the safety and wellbeing of the child to a staff member who will liaise with the Designated Safety Officer or her deputy.
- Act as a positive role model for the children/young people at all times.
- Undertake approved child safeguarding training every 2 years

E S Scholey 09.03.2019