

## Adult Safeguarding Policy Summary.

### Gympanzees CIC.

Lead Person for Safeguarding is: Elizabeth Scholey  
(DSO) [liz.scholey@hotmail.com](mailto:liz.scholey@hotmail.com)  
Tel: 07773 132748 / 0117 9683627

Deputy Person for Safeguarding is: Stephanie Wheen  
(Deputy DSO) [steph@gympanzees.org](mailto:steph@gympanzees.org)  
Tel: 07773 553112

**Gympanzees** recognizes that the welfare of adults at risk is paramount and that they have equal rights of protection. We have a duty of care when they are at our centres and Gympanzees will do everything it can to provide a safe and caring environment whilst they attend our activities.

### **Gympanzees will:**

- treat all adults at risk with respect and celebrate their achievements
- carefully recruit and select all staff whether paid or unpaid
- respond to concerns and allegations appropriately
- adopt the recommendations of the Safecic for all safeguarding policies

**When there are concerns** or allegations about the welfare of any adult at risk all responsible adults in our organisation are expected to share those concerns/ allegations with the lead for adult safeguarding (or the deputy, if the lead is unavailable).

### **The Lead/Deputy for adult safeguarding is responsible for:**

- monitoring and recording concerns
- making referrals to social care services without delay
- liaison with other agencies
- arranging training for all staff

### **Confidentiality:**

In cases of disclosure of abuse by adults at risk, parents or carers, we are obliged to share the information and will refer our concerns to social care services, or the police in an emergency.

## Staff Allegations.

Concerns about the behaviour of responsible adults in Gympanzees will be referred without delay to the lead for Adult Safeguarding who will contact social care services, or the police, if a crime may have been committed.

As a result of investigations, Gympanzees may have a legal duty to refer to the DBS (Disclosure and Barring Service) any individuals, who work or volunteer, in a regulated activity if it is thought they have harmed or will pose a risk of harm to vulnerable adults. Referrals may also be made to any other relevant regulatory bodies e.g. CQC, Charity Commission.

## Whistleblowing.

In the rare situations that the concerns are about the lead for adult safeguarding, it is important to refer to the deputy person. In the exceptional circumstances that both are involved, it is the duty of the person concerned to contact social care services direct, or the police if a crime has, or may have been, committed.

## Bristol Adult Social Care Services contact details.

Care Direct at [www.bristol.gov.uk/social-care-health/report-suspected-abuse](http://www.bristol.gov.uk/social-care-health/report-suspected-abuse).

Tel: 0117 922 2700, 8.30am to 5pm, Monday to Friday.

There's an answerphone service outside these hours.

We will review this policy annually.	
Date of Current Review:	20.03.2019
Date of Last Review:	n/a
Date of Next Review:	19.03.2019